SPDR[®] SSGA Gender Diversity Index ETF

SHE

Fact Sheet

Environmental, Social & Governance

As of 03/31/2022

Kev Features

- The SPDR® SSGA Gender Diversity Index ETF seeks to provide investment results that, before fees and expenses, correspond generally to the total return performance of the SSGA Gender Diversity Index (the "Index")
- Seeks to provide exposure to US companies that demonstrate greater gender diversity within senior leadership than other firms in their sector
- Companies in the Index are ranked within each sector by three gender diversity ratios
- The Index seeks to minimize variations in sector weights compared to the composition of the index's broader investment universe by focusing on companies with the highest levels within their sectors of senior leadership gender diversity

About This Benchmark

The SSGA Gender Diversity Index is designed to measure the performance of U.S. large capitalization companies that are "gender diverse," which are defined as companies that exhibit gender diversity in their senior leadership positions.SSGA Gender Diversity Index Methodology »

Fund Information	
Inception Date	03/07/2016
CUSIP	78468R747

Total Return (As of 03/31/2022)				
	NAV (%)	Market Value (%)	Index (%)	
Cumulative				
QTD	-9.54	-9.58	-9.50	
YTD	-9.54	-9.58	-9.50	
Annualized				
1 Year	-1.82	-1.92	-1.64	
3 Year	10.68	10.68	10.84	
5 Year	10.83	10.82	10.99	
Since Fund Inception	11.56	11.55	11.74	
Gross Expense Ratio (%)			0.20	
30 Day SEC Yield (%)			1.07	

Performance quoted represents past performance, which is no guarantee of future results. Investment return and principal value will fluctuate, so you may have a gain or loss when shares are sold. Current performance may be higher or lower than that quoted. All results are historical and assume the reinvestment of dividends and capital gains. Visit ssga.com for most recent month-end performance. Performance of an index is not illustrative of any particular investment. It is not possible to invest directly in an index. Index funds are unmanaged and do not reflect the deduction of any fees or expenses. Index returns reflect all items of income, gain and loss and the reinvestment of dividends and other income as applicable.

Characteristics	
Est. 3-5 Year EPS Growth	17.35%
Index Dividend Yield	1.30%
Price/Earnings Ratio FY1	20.09
Number of Holdings	192
Price/Book Ratio	4.10
Average Market Cap (M)	US\$137,063.90

Top 10 Holdings	Weight (%)
UnitedHealth Group Incorporated	6.26
Visa Inc. Class A	5.21
Salesforce Inc.	4.37
Walt Disney Company	4.31
Netflix Inc.	3.13
Intuit Inc.	2.94
NIKE Inc. Class B	2.75
Merck & Co. Inc.	2.71
American Express Company	2.39
Coca-Cola Company	2.39

Totals may not equal 100 due to rounding.

Top Sectors	Weight (%)
Information Technology	27.03
Health Care	15.67
Consumer Discretionary	11.04
Industrials	9.24
Communication Services	8.92
Financials	8.83
Consumer Staples	5.51
Energy	4.04
Materials	3.52
Real Estate	3.49
Utilities	2.71

ssga.com

Information Classification: General

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Glossary

NAV The market value of a mutual fund's or ETFs total assets, minus liabilities, divided by the number of shares outstanding.

Market Value Determined by the midpoint

between the bid/offer prices as of the closing time of the New York Stock Exchange (typically 4:00PM EST) on business days.

Gross Expense Ratio The fund's total annual operating expense ratio. It is gross of any fee waivers or expense reimbursements. It can be found in the fund's most recent prospectus.

30 Day SEC Yield (Also known as Standardized Yield) An annualized yield that is calculated by dividing the net investment income earned by the fund over the most recent 30-day period by the current maximum offering price.

Est. 3-5 Year EPS Growth Based on the underlying holdings of the fund. The actual earnings estimates for the underlying holdings are provided by FactSet, First Call, I/B/E/S Consensus, and Reuters and are used to calculate a mean 3-5 year EPS growth rate estimate

Index Dividend Yield The weighted average

of the underlyings' indicated annual dividend divided by price, expressed as a percentage. **Price/Earnings Ratio FY1** The weighted harmonic average of current share price divided by the forecasted one year earnings per share for each security in the fund. Negative and positive outliers are included in the calculation.

Price/Book Ratio The weighted harmonic average of closing market price divided by the most recent reported book value for each security in the fund's portfolio as calculated for the last twelve months.

Important Risk Information

Weights are as of the date indicated, are subject to change, and should not be relied upon as current thereafter.

Investing involves risk including the risk of loss

Investing involves risk including the risk of loss of principal.

The information provided does not constitute investment advice and it should not be relied on as such. It should not be considered a solicitation to buy or an offer to sell a security. It does not take into account any investor's particular investment objectives, strategies, tax status or investment horizon. You should consult your tax and financial advisor. The whole or any part of this work may not be reproduced, copied or transmitted or any of its contents disclosed to third parties without SSGA's express written consent.

This communication is not intended to be an investment recommendation or investment advice and should not be relied upon as such.

Gender diversity risk The returns on

a portfolio of securities that excludes companies that are not gender diverse may trail the returns on a portfolio of securities that includes companies that are not gender diverse.

Concentrated investments in a particular sector or industry (technology sector and electronic media companies) tend to be more volatile than the overall market and increases risk that events negatively affecting such sectors or industries could reduce returns, potentially causing the value of the Fund's shares to decrease.

Equity securities may fluctuate in value in response to the activities of individual companies and general market and economic conditions.

Non-diversified funds that focus on a relatively small number of securities tend to be more volatile than diversified funds and the market as a whole.

Passively managed funds hold a range of securities that, in the aggregate, approximates the full Index in terms of key risk factors and other characteristics. This may cause the fund to experience tracking errors relative to performance of the index.

ETFs trade like stocks, are subject to investment risk, fluctuate in market value and may trade at prices above or below the ETFs net asset value. Brokerage commissions and ETF expenses will reduce returns.

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